





Jacek Olczak Chief Operating Officer

Mr. Olczak became Chief Operating Officer in January 2018.

Mr. Olczak joined Philip Morris Polska in 1993 as Manager, Finance and Administration. After serving as Manager, Internal Controls in 1995 in Lausanne, Switzerland, Mr. Olczak returned to Poland in 1996 where he held various positions in finance, sales, and operations. Between 2002 and 2006, Mr. Olczak worked extensively across Central Europe and the Baltic States, and in 2004 was appointed Managing Director, Poland & Baltic States. In October 2006, he became Managing Director, Germany & Austria, and from April 2009 until July 2012, he served as President of PMI's European Union Region, responsible for managing our operations. From August 2012 until his current appointment, Mr. Olczak held the role of Chief Financial Officer.

Prior to joining PMI, Mr. Olczak worked for BDO Binder Sp. z o.o. in London and Warsaw. Mr. Olczak holds a master's degree in economics from the University of Lodz, Poland.